

# A ONCE IN A LIFETIME OPPORTUNITY

**AMBITIOUS FOR CHANGE** 3

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**TRANSFORM YOUR CAREER  
AND A COUNTRY'S FUTURE** 4

---

**WORK LIVE PLAY** 6

---

**WORK** 8

---

**LIVE** 12

---

**PLAY** 16

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# AMBITIOUS FOR CHANGE

**At AECOM, we are aligned in our purpose to build a better world.**



In Saudi Arabia, the impact of our high-quality work and its potential for improving lives and transforming communities is already apparent. Over decades there, we have built a strong reputation, delivering on such major projects as the Jeddah Stormwater Drainage Program, King Abdullah Port and King Khalid International Airport.

But this is just the start. Alongside far-reaching social and cultural reforms, Saudi Vision 2030 is Saudi Arabia's plan to diversify its economy, boost trade and investment, and develop its infrastructure, health, education and tourism sectors to secure the country's long-term sustainable growth.

It is a blueprint of unprecedented scale and scope, generating once-in-a-generation projects – creating three new giga-cities; modernizing core infrastructure across Saudi Arabia,

improving the quality of life for millions of citizens; and assisting the Saudi ministries in strengthening their governance and effectiveness.

AECOM has the talent and opportunity to help Saudi Arabia deliver this vision, and we are looking for exceptional people to lead and work on a diverse range of programs. These projects will be fast paced, demanding but, most of all, rewarding both professionally and financially.

These are the kind of opportunities you study and work hard for — the kind that stoke the passions we share in delivering transformational outcomes. If you are up for the challenge, we want to hear from you. Together, we can build new legacies.

**Michael S. Burke**  
Chairman and Chief Executive Officer,  
AECOM

# TRANSFORM YOUR CAREER AND A COUNTRY'S FUTURE

**The challenges our fast-changing world faces have never been bigger or more complex, with new technologies, growing needs and shifting demands.**



Building on AECOM's global network, integrated offer and decades of experience, we have the expertise, multidisciplinary skills and reach to deliver the innovative infrastructure solutions that people need to succeed. There is no limit to what we can achieve together.

You can see this through our work, past and present, in Saudi Arabia. As Saudi Vision 2030 articulates, Saudi Arabia is a country with its focus firmly on the future. Socially, culturally, and structurally, it is a time of profound reform and renewal.

Across sectors, Saudi Arabia is ambitious to lead. Powered by the digital revolution, the country has committed to build new smart cities; upgrade the infrastructure that supports people's day-to-day lives

as well as ancient sites; and increase transparency and accountability to improve performance across government agencies.

As an AECOM employee, if you are looking to make your mark — with career-defining projects that will transform the lives of generations to come — then this is the opportunity for you.

Read on to discover more, and please [click here](#) to register your interest.

This is a chance to fast-track your career, work with great people, experience the adventure of a lifetime, and help Saudi Arabia secure its future.

**Lara Poloni**  
Chief Executive, Europe, Middle East and Africa, AECOM






Downtown Riyadh, Saudi Arabia





# WORK LIVE PLAY





**A land of opportunity ...  
unrivalled experiences,  
professionally and culturally ...  
an excellent quality of life ...  
and gateway to the rest of the world.**

**These are just some of the  
benefits that AECOM employees  
told us they experienced living  
and working in Saudi Arabia.**

**DISCOVER WHAT'S  
OUT THERE FOR YOU**





# WORK

## EXTRAORDINARY PROJECTS

Major project, Saudi Arabia





**A chance to make your mark,  
grow professionally and  
develop industry-leading  
experience.**

**Saudi Arabia is a country on  
the cusp of huge economic  
and social change, with  
big ambitions to increase  
investment, diversify its  
industries, and equip its  
people to succeed in the  
decades ahead.**

This includes kick-starting a program of major infrastructure projects — unrivaled in scale and scope — that will transform its landscape, and place Saudi Arabia at the forefront of the digital revolution.

In terms of overall value, Saudi Arabia's Public Investment Fund (PIF), which is at the heart of Saudi Vision 2030, aims to increase its portfolio of assets to over US\$2 trillion by 2030, greater than the GDP of Canada or Russia.

On the ground, this translates into plans for three new giga-cities — NEOM, Qiddiya and the Red Sea Development — as well as to upgrade core infrastructure throughout the country, combining the ancient with the new in cities, such as Makkah City.

These projects are unlike anything else globally or professionally.

NEOM will build a new global economic hub — to compete against the world's leading financial centers in size, trade and innovation.

Qiddiya aims to become Saudi Arabia's pre-eminent entertainment, sports and cultural destination.

While the Red Sea Development will create a luxury tourist resort, with a site spanning an archipelago of more than 90 islands and 200 kilometers of coast line that includes volcanoes, beaches and canyons.

At the same time, Saudi Arabia is developing a network of program management organizations (PMO) across its public sector to ensure best practice in governance and operation.



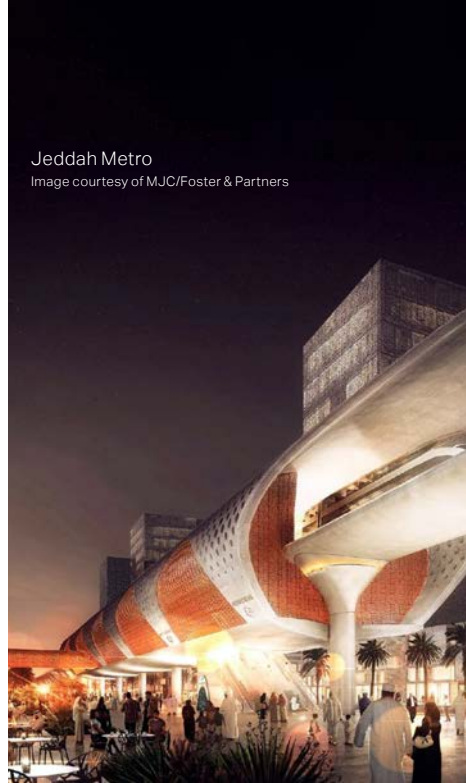
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You've got to approach it with an open mind ... listen to people who have been there and done that and can give you relevant and accurate advice ... the opportunities from a career and development perspective that are out here are off the charts compared to what we would normally associate with our lives as engineers. ... The work I've done here, and the opportunities I've had, have been incredibly rewarding for me, both professionally and financially.

**Bill Price, Civil and Infrastructure  
Lead, Saudi Arabia**

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Jeddah Metro  
Image courtesy of MJC/Foster & Partners



Jeddah Stormwater Management Program

Drawing on our global talent network and decades of experience working in Saudi Arabia, AECOM has the competitive potential to take a leading role on these projects. We've already secured some valuable opportunities on Phase 1 of NEOM, as well as the Red Sea Development and five-year Saudi Customs PMO.

We need ambitious, highly skilled planners, architects and designers, cost and project managers, management professionals and other specialists to deliver this work and help us win more.

Whatever stage you're at in your professional life, these are career-defining projects that will leave a legacy for generations to come.

**Are you up for  
the challenge?**





“

I have traveled extensively ... But I've never lived abroad before and I think my colleagues were concerned about whether I would be able to adapt. But I'm pretty adaptable and it's an adventure! I'm very happy with my decision. In terms of the process itself ... there are enough expats that are working in Saudi Arabia and U.A.E. within AECOM to help, and everyone has been very friendly and supportive. There is always someone to answer my questions and help navigate the unknown. Living in Saudi Arabia is comfortable. I live on a compound with other expats and it has all modern conveniences — including a gym, tennis courts and swimming pools.

JoAnna Etsy, Senior Vice  
President, Strategy, Saudi Arabia

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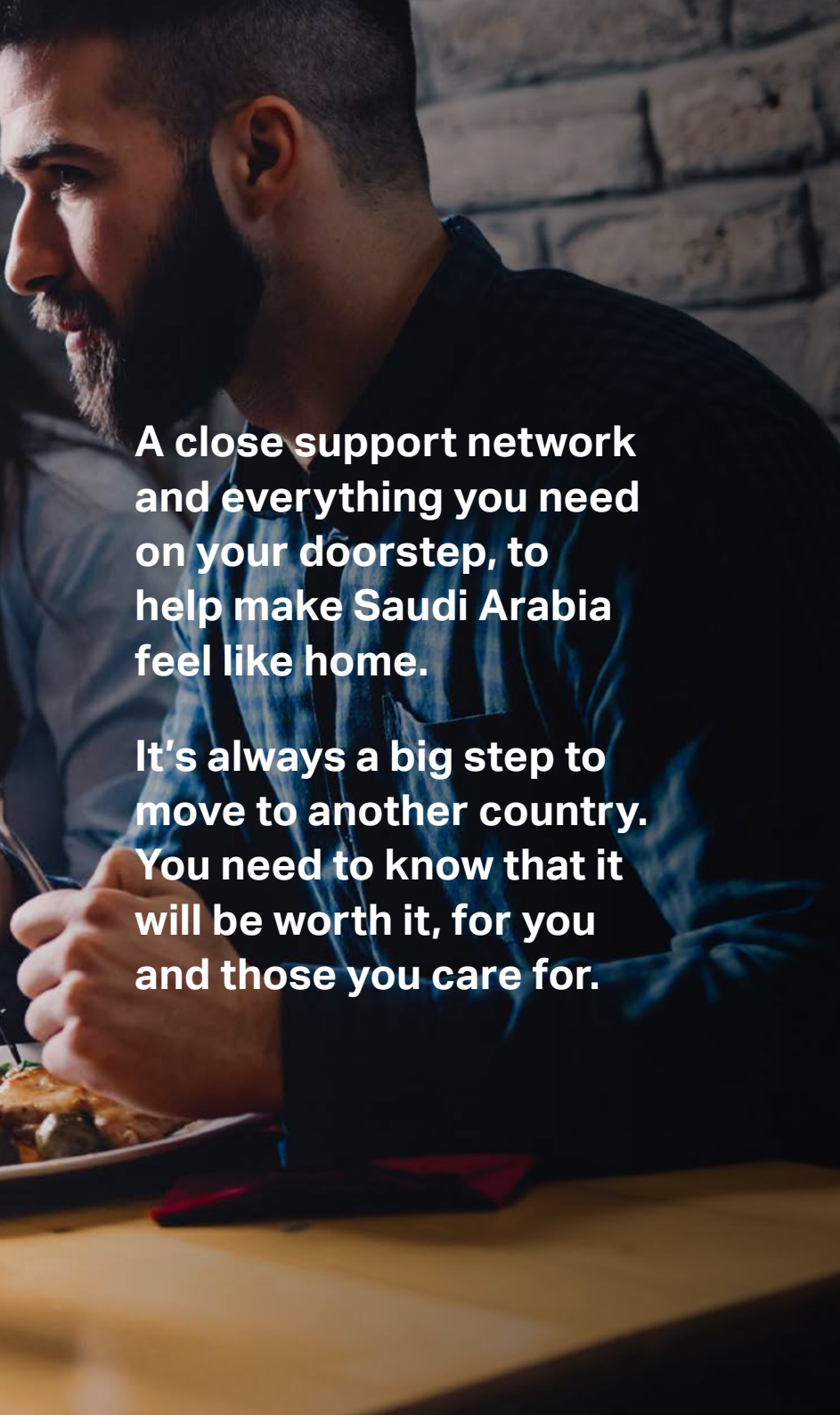


A group of diverse young adults are seated around a table in a restaurant, engaged in conversation and eating. The scene is captured from a slightly elevated, behind-the-back perspective of one person. The table is set with various dishes, including a bowl of colorful salad, a plate of meat and rice, and a white mug. There are also glasses of water and beer. The background features large green plants and a bright, airy atmosphere. The text 'LIVE THE ADVENTURE OF A LIFETIME' is overlaid on the left side of the image in a bold, white, sans-serif font.

# LIVE

THE ADVENTURE  
OF A LIFETIME





**A close support network and everything you need on your doorstep, to help make Saudi Arabia feel like home.**

**It's always a big step to move to another country. You need to know that it will be worth it, for you and those you care for.**

## **Financially rewarding**

For many, financially, this is a chance to earn and save more than you would be able to at home — as well as access professional opportunities and experiences that can help you to fast-track your career.

## **Home**

In terms of a place to call your own, many expats live in secure gated communities in Saudi Arabia, traditionally known as compounds. The properties are usually furnished, spacious and well maintained.

When work's done, you can relax with friends, catch up with colleagues or socialize with neighbors. And living in these neighborhoods, you'll benefit from the strong sense of community and a range of on-site facilities, such as supermarkets, restaurants, cafés, gyms, tennis courts, swimming pools, cinemas, social clubs and playgrounds.

## **School**

If you make the move with family, your children will attend a good-quality international school. These schools are typically co-educational. One likely change to their routine is that the school week runs from Sunday to Thursday. In addition, the school day may be shortened during Ramadan.

But their studies can stay the same, with international schools in Saudi Arabia covering the American, British, French and German curriculums, subject to where you attend.



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In terms of the relocation itself, I received fantastic support from the AECOM team in Saudi Arabia. They helped me to find accommodation, process my visa and generally ensure that my mobilization was as hassle free as possible.

Jason Trenchfield, Principal,  
King Abdulaziz International Airport

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## Healthcare

You'll also have access to good healthcare facilities, both public and private. You must have medical insurance in Saudi Arabia, and this will be provided by AECOM.

## Travel

In Saudi Arabia, most people travel by car. This includes women who are now allowed to drive. Metro systems are also being developed in Jeddah and Riyadh, but are not yet in use.

Many expats hire a driver, with most compounds offering shuttle services.

Crucially, you'll have the full support of AECOM and your colleagues to help ensure that the transition to your life in Saudi Arabia is as seamless as possible for you and your family.

## Are you ready to make the move?



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I've been living in Jeddah with my family since July 2012. My three children, aged 9–13, attend the British International School in Jeddah, which is a well-established school that follows the British curriculum and offers many afterschool activities. We live on the Lotus IV Compound, which is very expat friendly ... there's a great community spirit and we regularly get together with our neighbors to socialize. We thoroughly enjoy our life in Jeddah and find it offers us a high quality of life.

Wassim Basha, Senior Project Director, Stormwater Management Program

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# PLAY

THE WORLD ON  
YOUR DOORSTEP





**When you live and work in Saudi Arabia, there's always more to see and do beyond your neighborhood.**

**With over 3,000 hours of sunshine on average per year and some of the world's most breathtaking landscapes, Saudi Arabia really is the place to enjoy an outdoor lifestyle.**

## **Natural wonder**

Given its size, Saudi Arabia offers a diverse range of natural environments and wonders. So, whether you want to chill on the beach, dive in the Red Sea, go quad biking with friends or just learn more about the history of ancient sites like Mada'in Saleh, there's always somewhere different for you to explore.

## **Relaxing with friends**

If you're up for a round of golf, there's a host of greens for you to choose from, as well as plentiful sporting facilities and clubs to play team sports or help you keep fit.

Alternatively, if it is retail therapy that you need, you can visit Saudi Arabia's shopping malls, populated with well-known brands, or more traditional souks — with good restaurants and cafés on hand to grab a bite to eat or catch up with friends.





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My wife and I have lived in Saudi since 2016, and have witnessed the country's dramatic transformation ... On a weekend, there's no shortage of pastimes — we join friends for a BBQ, look for fossils in the desert, relax in the sunshine or ride dirt bikes on the sand dunes.

Rick Hopper, Building and Places Lead, Saudi Arabia

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## The world is your oyster

And, if you fancy a short break or want to travel further afield, you're only a short plane ride away from Egypt, Dubai, Jordan, Thailand and South Africa, among other countries.

The world's waiting.

**Are you ready to reset your compass in Saudi Arabia?**





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Since Saudi Arabia is so well connected it's easy to escape the summer heat, something we took advantage of during the school holidays as my wife worked at the British school in Jeddah. From Saudi Arabia, we've traveled to Kenya, South Africa, Beirut, Jordan, Dubai, Oman, Bahrain, Thailand and Egypt, all places that are a fairly short hop from Saudi Arabia, but a long-haul flight from the U.K.

**Simon Cutts, SH&E Manager,  
Saudi Arabia and Bahrain**

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## About AECOM

AECOM is built to deliver a better world. We design, build, finance and operate critical infrastructure assets for governments, businesses and organizations. As a fully integrated firm, we connect knowledge and experience across our global network of experts to help clients solve their most complex challenges. From high-performance buildings and infrastructure, to resilient communities and environments, to stable and secure nations, our work is transformative, differentiated and vital. A *Fortune 500* firm, AECOM had revenue of approximately \$20.2 billion during fiscal year 2018. See how we deliver what others can only imagine at [aecom.com](http://aecom.com) and [@AECOM](https://twitter.com/AECOM).

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